

Carbon Reduction Plan

This overarching commitment applies to all Supporting Education Group companies as we seek to make a positive impact on society, the environment and governance. Individual companies have additional plans within our overarching ESG and Social Value strategy.

Net Zero Trajectory

Supporting Education Group commits to reach net-zero GHG emissions across the value chain by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2020		Current Emissions Year: 2021	
EMISSIONS	TOTAL (tCO ₂ E)	EMISSIONS	TOTAL (tCO ₂ E)
Scope 1	128	Scope 1	16
Scope 2	167	Scope 2	129
Scope 3 (included sources)	6929	Scope 3 (included sources)	6929
Total Emissions	7224	Total Emissions	7074

Emissions reduction targets

Supporting Education Group has committed to reduce absolute direct (scope 1) and indirect (scope2) greenhouse gas (GHG) emissions by 25.2% by FY2026, using a FY2020 base-year.

Supporting Education Group also commits to reduce its absolute scope 3 GHG emissions by 42% by FY2030. The emissions categories covered by our scope 3 target are purchased goods and services, business travel, employee commuting and upstream leased assets.

Supporting Education Group commits to reduce scope 1+2+3 GHG emissions by 90% by FY 2050 from a FY 2020 base-year.

Supporting Education Group have also signed up to have our targets assessed as part of the Science Based Targets Initiative (<https://sciencebasedtargets.org/>).

Carbon Reduction Projects

Scope 1 and 2 Reduction Initiatives

To support in achieving this target we are exploring further key emission reduction initiatives for the business.

These include:

- Staff awareness / training campaigns
- Staff initiatives and policies (e.g. on transportation and travel)
- Improving heating and cooling operations
- Improving air conditioning operations
- Improving internal lighting and controls
- Improving IT equipment efficiencies
- Reviewing and where feasible changing the nature of energy provision (e.g. selecting renewable energy sources)
- Introduction of an energy management policy/strategy encompassing the above and forming part of a broader ESG strategy, and sharing this with our stakeholders

Scope 3 Reduction Initiatives

To support in achieving this target we are exploring further key emission reduction initiatives for the business.

These include:

- Staff awareness / training campaigns
- Staff initiatives and policies (e.g. on transportation, hybrid working and travel)
- Increasing use of virtual meetings to reduce business travel
- Reducing or changing our office space
- Reduction in use of leased vehicles
- Engaging with suppliers and customers on our emission reduction plans

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed on behalf of the Supporting Education Group



Position: Divisional Managing Director

Date: September 2022